

## Staying Put, Inc Endowment Fund

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### *\$5000 Endowment Match Form Application*

#### ***Staying Put, Inc.***

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Kendall Vingua  
S312 McKay Ave  
PO Box 193  
Spring Valley, WI 54767

info@stayingputinc.org  
O: 715-778-5800

#### ***Ms. Susan Ketchum***

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S312 McKay Ave  
Spring Valley  
Wisconsin, WI 54767

sKetchum@StayingPutInc.org  
O: 715-778-5800  
M: 608-843-1926

# Application Form

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## *Instructions*

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### **Celebrate 30 Years with a \$5,000 Endowment Match!**

As part of our 30th anniversary celebration, the Community Foundation of Dunn County is excited to offer a special **\$5,000 Endowment Match** to help local nonprofits build lasting financial stability. Eligible organizations that establish a **new endowment fund** with the Foundation will receive a **dollar-for-dollar match** up to \$5,000, providing an immediate boost to their long-term sustainability.

To qualify for the **\$5,000 Endowment Match**, your nonprofit must be establishing a **new endowment fund** with the Community Foundation of Dunn County. Please follow these instructions carefully to complete your application:

We encourage you to discuss this program and your fundraising plan with staff and your organization's Board of Directors to ensure you are prepared to accept the terms and conditions of a challenge grant, if awarded. Please read the complete Endowment Challenge Grant Overview and FAQ's, found on our website at [www.cfdunncounty.org](http://www.cfdunncounty.org).

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### **Required Attachments:**

- IRS determination letter of tax-exempt status as defined under 501(c)(3) of IRC. Governmental agencies/school districts must include a cover letter from chief executive officer. Under certain circumstances grants are awarded to religious organizations; applicants must provide documentation that the applicant is a qualified religious organization.
- List of current board members.
- Organizational policy or statement of practice about inclusivity or anti-discrimination.
- Letters of Support are required if another organization/individual is integral to the program

### **Required Financial Information**

- Organizational budget with projected revenues and expenses for current fiscal year.
- Audited financial statement (if available) for current year.
- Proof of most recent IRS 990 filing.
- Income statements from last two years showing actual income and budgeted expenses.
- Balance sheets from last two years showing assets and liabilities

### **Project Name\***

Staying Put, Inc Endowment Fund

## *Applicant Information*

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### **Organization Name\***

Staying Put, Inc.

**Mailing Address\***

P O Box 193 Spring Valley WI 54767

**Is this a 501(c)3 Non Profit Organization?\***

Yes

**Is this a Governmental Agency/Unit of Government?\***

No

**What is your Federal EIN Number?\***

47-3511773

**Is your organization at least 5 years old, based on its Federal Determination Letter?\***

yes

***Grant Narrative***

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**Organization Background\***

Please provide a brief background, including a short summary of the organization’s history, mission, goals, accomplishments and challenges. (Limit 2,000 characters)

Staying Put coordinates volunteers to help seniors and adults with disabilities maintain their independence. We offer an array of non-medical services and community activities in the rural tradition of “neighbors helping neighbors,” filling gaps in transportation, supporting clients, their caregivers and families through services and healthful programs.

A decade ago, a small group of volunteers recognized the unique needs of seniors and adults with disabilities in our rural area by founding Staying Put, as a nonprofit. An office established on Spring Valley's main street has seen annual growth in clients, volunteers and community participation. Our service area doubled in 2022 to include both Elmwood and Spring Valley school districts with their dozen surrounding townships that are within Dunn, Pepin, Pierce and St. Croix counties.

A part-time Client/Volunteer Director initially coordinated all services; as requests increased, coordination and in-office functions grew more complex Administrative Assistant staff time was added. In May 2023, we welcomed an Advancement Director to address the technical, fiscal and development needs of our growing organization. Each year local grocery stores, medical clinics, and other services close or move to larger cities. Recent regional hospital closures in NW Wisconsin have also impacted our rural communities. Volunteers

now travel twice as far to help clients access medical and essential services, fresh food and more. In 2024, volunteers donated 4,530 hours to fulfill over 6,000 service requests and drove 54,777 miles – a distance that is more than twice around the globe.

Without the availability of senior centers, transit options or other resources, we provide key services and activities that also support caregivers, address social isolation, and help seniors and adults with disabilities to “stay put” in their homes – improving the quality of life in our communities.

## Organization Structure\*

Describe the current structure of your organization, including how the organization functions on a daily basis.

Our staff dispatch volunteers as well as host healthful public events. The 0.5 FTE Administrative Assistant manages Meals on Wheels drivers, coordinates volunteer scheduling, daily client interactions; supports programs, events, fields daily service requests, and office administration. The 0.5 FTE Program Coordinator conducts client assessments and intake to establish client needs/goals; plans and executes volunteer recruitment, intake, training and coordination; plus oversees volunteer to client assignment.

The full-time Advancement Director oversees the financial, technical and communication work; plans and executes budgets & fundraising goals, writes grants, performs donor stewardship; assesses client service effectiveness using data and benchmarks to adjust programming; coordinates communication with external partners, stakeholders, the Board of Directors and broader community through print and digital media, as well as personal outreach; leads staff in service execution, mentors a Social Work Field Placement intern, and provides most technical assistance.

The part-time Senior Community Employment (SER) Event Coordinator and part-time Music Program Coordinator help plan and execute public gatherings that reduce social isolation and build community connections. The Event Coordinator takes the lead with monthly activities, educational events, open houses, seasonal gatherings and village parades. The Music Coordinator enacts our Sharp Notes, Sharp minds program, organizing performances at the Senior Health Care Campus, arranges special Community Dances, and other music.

The Board of Directors meet monthly to monitor program effectiveness related to our mission, develop policy, work with staff to develop/monitor strategic plans, and help implement new programs. Board members also serve on Grant Writing, Newsletter, Finance, Outreach and other committees. Our Community Advisory Group provides feedback and periodically advises us on proposed program changes.

## Describe the organization’s reasons for applying for this challenge grant.\*

Staying Put is applying for this endowment challenge grant as we reach a pivotal moment in our development – our 10th Anniversary, making it an ideal time to establish a permanent endowment. By partnering with the Community Foundation of Dunn County (CFDC), we benefit from your professional investment management and local expertise, allowing us to accept larger, more complex gifts with confidence. The CFDC’s economies of scale provide access to a diverse investment portfolio and low fees typically only available with much larger funds, maximizing the growth potential of an endowment.

This partnership allows Staying Put’s board and staff to remain focused on delivering impactful programs, while donors can be assured that their contributions to the endowed fund’s principal will be preserved and grow over time. Creating our endowment will add CFDC’s expertise to our planned giving and legacy gift opportunities without additional burden on our limited staff time. An endowment will serve as a reliable, lasting source of annual income, strengthening Staying Put’s financial security, ensuring long-term, sustainable support for our mission and expanding our capacity to serve for generations to come.

Staying Put serves the rural school districts of Elmwood and Spring Valley which include two villages and 12 townships, bridging Dunn, Pepin, Pierce, and St. Croix counties – a “fly over” zone lacking resources. More than half of the Elmwood School District area is located in Dunn county – the county line bisects the village of Elmwood. Our residents may live in one county and retire to the next, all within less than a mile.

Residents of our rural communities between the Red Cedar and St. Croix River Valleys are without transit options, clinics, senior centers, grocery stores, and other essential services – we rely on Dunn county and cities like Menomonie for many of those resources – making our rural area part of the fabric and economy of our more populous neighbors.

## Does the organization have a strategic vision for the next 5 years? 25 years?\*

Please describe in detail.

Our overarching goal is to expand program outreach so more seniors and adults with disabilities can remain independent as long as possible in their homes and neighborhoods. Achieving this requires greater investment in volunteer recruitment, project coordination, as well as volunteer training and communication. We aim to support more people and offer a range of services that meet client needs.

Reaching potential clients and volunteers is resource-intensive; many seniors are not active online and rural areas lack Senior Centers and central gathering spaces. Volunteers transition to needing client services as they age, clients die or develop more needs than Staying Put can provide – requiring us to continually refresh the pools of both clients and volunteers that we reach. We invest heavily in outreach to ensure those who need support are aware of and can access services. Our monthly activities and annual events provide healthful community resources for our communities that lack senior centers and transportation options.

Our focus is on increasing visibility within our service area. Recognizing that many seniors have limited access to computers or social media, we are exploring alternative outreach methods. Multiple community events are planned during this 10th Anniversary year to raise awareness and excitement about Staying Put’s mission and community impacts. As we continue to grow our client base, we are paying particular attention to learn if Dunn county and other parts of our service area are underserved so we can help to meet their needs.

Long-term Goals:

- Expand our community engagement plans with our battery-assist TriShaw
- Provide more staff time for volunteer intake, training, matching with client needs, debrief after dispatching
- Increase capacity for community engagement
- Boost awareness through events and new outreach methods
- Develop and fund a local Scholarship plan
- Explore Employee Benefit Plans and the fundraising goals to support one

## Impact of Endowment\*

**Describe specifically how the annual disbursements from this endowment grant would be used to help the organization achieve its mission. Will the annual earnings go toward general operating? A specific program/purpose? Please note the purpose must serve Dunn County and be feasible throughout the life of the fund.**

Our core services address needs identified in the County Health Assessment. We coordinate volunteers to provide local and regional transportation to access medical and other essential services supporting health; friendly visits and events to combat social isolation; educational topics, music, senior fitness classes plus a variety of helping-hand activities—have remained the cornerstone of what our organization does. Dunn

county provides many of our nearest, important resources and destinations for our clients, caregivers and families. Larger events are held in both Elmwood and Spring Valley and are open to the public in the surrounding areas.

An endowment will have a transformative impact on Staying Put's ability to serve its mission and community. Once established, Board and Staff will develop and implement clear guidelines for the distribution and oversight of annual disbursements, ensuring transparency and accountability for all donors and stakeholders. Even modest initial disbursements from the endowment will have immediate benefits. Fundraising will help us launch a new scholarship program designed to attract student volunteers for community service, expanding our reach and fostering the next generation of engaged citizens.

As a donor-supported agency, the predictable annual income from the endowment will provide Staying Put with the fiscal stability necessary for future planning. This stability will allow us to explore and potentially implement an employee benefit plan, supporting our dedicated and hardworking staff who are essential to our operations. Additionally, future annual endowment disbursements will give us the flexibility to seed and pilot innovative, mission-driven programs that respond to emerging community needs.

The endowment will strengthen our financial foundation, empower us to invest in our people and programs, and ensure that Staying Put continues to make a lasting, positive impact on Dunn county and surrounding areas for years to come.

## Impact of Challenge Grant\*

**If you were to receive a challenge grant, describe the impact it will have on the organization and to the community.**

This endowment grant opportunity is a game-changer for Staying Put. It will allow us to establish an endowment and develop a long-view for our fundraising efforts. The endowment will provide us with a stable, predictable financial resource, that is a safety net ensuring our organization's sustainability and resilience, especially during uncertain times.

The endowment will help the Board launch new initiatives, such as scholarships to engage student volunteers in community service, providing internship opportunities and other efforts that directly benefit the larger community.

By establishing an endowment, we demonstrate a long-term commitment to our mission, to our staff and to the health of our communities, building trust and inspiring confidence among donors. This visible, permanent fund will attract ongoing support, empower us to plan for the future, and ensure that Staying Put continues to make a lasting, positive impact on Dunn county area communities.

## Attachments

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### Letter from IRS\*

IRS determination letter of tax-exempt status as defined under 501(c)(3) of IRC. Governmental agencies/school districts must include a cover letter from chief executive officer. Under certain circumstances grants are awarded to religious organizations; applicants must provide documentation that the applicant is a qualified religious organization.

IRS Acceptance of 501c3 june 2015.pdf

**List of current board members.**

2025 SP Board of Directors & Affiliations.pdf

**□ Organizational policy or statement of practice about inclusivity or anti-discrimination.\***

SP Mission Statement-Standards of Conduct v3 04-21-2023.pdf

**□ Organizational budget with projected revenues and expenses for current fiscal year.\***

2025 Budget Staying Put, Inc 1.31.2025.pdf

**Audited financial statement (if available) for current year.\***

Staying Put, Inc. note.pdf

**Proof of most recent IRS 990 filing.\***

SVSSP 2024 990EZ.pdf

**□ Income statements from last two years showing actual income and budgeted expenses.\***

2024 SP P&L with Prev Year.pdf

**Balance sheets from last two years showing assets and liabilities\***

2024 & 2023 Dec SP Balance Sheet.pdf

## ***Permissions***

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**Agreement of the organization below certify that if awarded a challenge grant, the organization will:**

- Carry out the activities as described in the proposal, to the best of their ability.
- Submit significant changes in the scope or intentions of the project to the Foundation for approval.

- Acknowledge the role of the Community Foundation of Dunn County in supporting the organization in communications with their board and the public.
- Provide copies of all publicity, press releases or promotional materials. If available, provide photos in digital format.
- The staff and volunteer leadership of your organization are fully committed to fulfilling the conditions outlined above and securing additional funding for your endowment fund at the Community Foundation of Dunn County.

### **Executive Director\***

An endowment campaign requires full cooperation and commitment from the nonprofit organization's leadership team. It is imperative that everyone has reviewed the merits of the endowment campaign and agrees to support it.

Please confirm that your Executive Director is fully aware of every aspect of this process and has fully signed off on this.

Yes

### **President of the Board of Directors\***

Has the President of the Board of Directors/Trustees fully consented to this and understands the responsibilities involved?

Yes

## File Attachment Summary

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### *Applicant File Uploads*

- IRS Acceptance of 501c3 june 2015.pdf
- 2025 SP Board of Directors & Affiliations.pdf
- SP Mission Statement-Standards of Conduct v3 04-21-2023.pdf
- 2025 Budget Staying Put, Inc 1.31.2025.pdf
- Staying Put, Inc. note.pdf
- SVSSP 2024 990EZ.pdf
- 2024 SP P&L with Prev Year.pdf
- 2024 & 2023 Dec SP Balance Sheet.pdf

INTERNAL REVENUE SERVICE  
P. O. BOX 2508  
CINCINNATI, OH 45201

DEPARTMENT OF THE TREASURY

**JUN 18 2015**

Date:

SPRING VALLEY SENIORS STAYING PUT  
INC  
2514 PIERCE-ST CROIX RD  
SPRING VALLEY, WI 54767

Employer Identification Number:  
47-3511773

DLN:  
17053121312015

Contact Person:  
THOMAS E GERITY ID# 31664

Contact Telephone Number:  
(877) 829-5500

Accounting Period Ending:  
December 31

Public Charity Status:  
170(b)(1)(A)(vi)

Form 990 Required:  
Yes

Effective Date of Exemption:  
February 10, 2015

Contribution Deductibility:  
Yes

Addendum Applies:  
No

Dear Applicant:

We are pleased to inform you that upon review of your application for tax exempt status we have determined that you are exempt from Federal income tax under section 501(c)(3) of the Internal Revenue Code. Contributions to you are deductible under section 170 of the Code. You are also qualified to receive tax deductible bequests, devises, transfers or gifts under section 2055, 2106 or 2522 of the Code. Because this letter could help resolve any questions regarding your exempt status, you should keep it in your permanent records.

Organizations exempt under section 501(c)(3) of the Code are further classified as either public charities or private foundations. We determined that you are a public charity under the Code section(s) listed in the heading of this letter.

For important information about your responsibilities as a tax-exempt organization, go to [www.irs.gov/charities](http://www.irs.gov/charities). Enter "4221-PC" in the search bar to view Publication 4221-PC, Compliance Guide for 501(c)(3) Public Charities, which describes your recordkeeping, reporting, and disclosure requirements.

Sincerely,



Director, Exempt Organizations

Letter 947

**2025 Staying Put, Inc.  
Board of Directors & Advisors**

<b>Sue Christopher, President</b> W3901 750 <sup>th</sup> Ave, Spring Valley, WI 54767 651-323-7547 sChristopher@stayingputinc.org Owner/Operator, Maple Leaf Orchard; Retired/3M	2nd Term 2024-2026
<b>Nick Andrews, Vice President, Outreach</b> Library Director, Elmwood WI (608) 692-6425 nAndrews@stayingputinc.org Bicyclist, Librarian, Menomonie WI	1st Term 2024-2026
<b>Cari Cornelius, Treasurer</b> 612-834-8154 cCornelius@stayingputinc.org SP Newsletter Journalist/Editor, <i>Sun-Argus/Woodville Leader</i> Newspapers SV Chamber of Commerce; Elmwood Community Club	1st Term 2023-2025
<b>Susan Ketchum, Secretary, Grant &amp; TriShaw Teams</b> 608-843-1926 sKetchum@stayingputinc.org Retired/Education Data Analyst; Other non-profit boards: Madison Flute Club, Inc. & LOV, Inc.	1st Term 2024-2026
<b>Chuck Davis, Board Member, Meals on Wheels</b> 715.778.5901, 651.303.1070 cDavis@stayingputinc.org Senior Oracle Applications Consultant - <i>Best Buy</i> Spring Valley, WI	1st Term 2025-2027
<b>Don Fritz, Board Member, TriShaw Team</b> 715-410-3949, 715-772-4474 dFritz@stayingputinc.org Retired/Procedure and Training Specialist, Flint Hills Resources Bicyclist, Elmwood Rod and Gun Club	1st Term 2023-2025
<b>Janice Ottman, Memory Café Facilitator</b> W2098 810th Ave. Spring Valley, WI 54767 715-772-3434 janice.ottman@gmail.com Retired/Insurance Co.	3rd Term 2025-2027
<b>Trica Trowbridge, Board Member</b> Director, 211 Line – United Way St. Croix & Red Cedar Valleys (715) 377-0203, 952-201-1809, Spring Valley, WI tTrowbridge@stayingputinc.org	1st Term 2025-2027
<b>Erik Thompson, Board Member</b> Branch Retail Supervisor, Pillar Bank-Spring Valley Office e.thompson@pillar.bank Office <b>715.778.5537</b>   Direct <b>715.688.7232</b> www.pillar.bank S320 McKay Ave, Spring Valley, WI 54767	2nd Term 2025-2027

# Seniors Staying Put, Inc.



*Caring -- Connecting – Contributing*

## **Mission Statement and Standards of Conduct**

### **Mission Statement:**

Seniors Staying Put coordinates volunteers to help seniors and adults with disabilities to maintain their independence.

### **Standards of Conduct:**

#### **1. Integrity in All We Do:**

As individuals working with people in their own homes, we must adhere to the highest standards of honesty and trustworthiness. In addition, maintaining strict confidentiality of personal information at all times is our standard.

Beyond direct volunteer services, all staff, Board members and Volunteers will be expected to adhere to these same standards of honesty, trustworthiness, and confidentiality. Nothing less will be tolerated.

#### **2. Excellence in What We Do:**

Professional, competent effort will be made to meet our (client's) definitions of quality. We will take steps to prevent errors from happening and dedicate ourselves to doing things right the first time.

#### **3. Seniors & Adults with Disabilities/Service:**

The premise of the existence of our organization is to meet the needs of seniors and adults with disabilities. Without them there is no purpose to our organization. It is a fundamental responsibility for our organization and each individual volunteer to treat our (client) as we, too, would choose to be served. We recognize that our purpose comes from knowing that we can and do make a difference to each.

#### **4. Individually Demonstrate Caring and Compassion:**

Above and beyond the volunteer service aspects mentioned above, due to the type of business we are in, specific character traits must be demonstrated by each individual working within our organization. These traits include: caring, compassion, understanding, sensitivity, respect, patience, empathy and a non-judgmental attitude. In addition, these same traits need to be demonstrated in our communications and treatment of each other.

#### **5. Teamwork:**

Although a hierarchy with delegated roles and responsibilities is necessary to achieve organizational goals, we will neither foster nor support a “we/they” philosophy or attitude. Direct, respectful, honest communications with all other members of the team are encouraged to address any concerns or problems, either gold-star client related, organization related, or related to working relationships. We will also offer ongoing support to each other as we deal with day-to-day situations in our work environment. It is also our intent to foster a creative environment where ideas and suggestions are encouraged. We recognize there is not one best way to do something, there is only learning and continuous improvement.

#### **6. Financial Responsibilities:**

The organization must be fiscally responsible in order to grow and prosper. We recognize that this is not incongruent with values of the organization. When we provide services of value to meet the needs of our community, financial stability will be a natural outcome.

#### **7. Diversity, Equity and Inclusion (DEI)**

We stand against racism and inequity in our institutions and systems and seek to dismantle disparities to ensure everyone has the resources and opportunities needed to thrive. We commit to uplifting people by listening to all voices, seeking equity in funding community programs, and creating strong and inclusive partnerships with the goal of creating equitable communities.

These seven values must be taken very seriously by each and every individual employee and volunteer of our organization. However, in doing so we all must keep in mind it is still okay to have fun. While we recognize that not all aspects of a position will be enjoyed, when possible we want structured activities to be fun, as well as work.



## Approved 2025 Budget - Staying Put, Inc.

Income	2025 Budget
<b>Campaign Donations</b>	<b>\$5,250</b>
1110 · Newsletter Campaigns	\$3,000
1150 · Online Campaigns	\$1,500
1160 · Craft Sales	\$750
1190 · Misc. Campaigns	
<b>Church Donations</b>	<b>\$500</b>
<b>Business Donations</b>	<b>\$2,750</b>
1310 · Local Partners	\$1,000
1320 · Corporate Donations	\$250
1330 · Matching Gifts	\$1,000
1300 · Business Donations - Other	\$500
<b>Foundation Grants</b>	<b>\$75,500</b>
1401 · Bader Philanthropies	\$10,000
1402 · Ellsworth Power of 100	\$0
1403 · Fred and Katherine B Andersen	\$15,000
1404 · Hugh J Andersen Trust	\$18,000
1405 · Mayo Hometown Health	\$0
1406 · Otto Bremer Trust	\$10,000
1407 · United Way of Red Cedar & St. Croix Valleys	\$10,000
1408 · St. Croix Valley Foundation	\$0
1409 · AnnMarie Foundation	\$0
1410 · Allina Hospital Foundation	\$5,000
1400 · Foundation Grants - Other	\$7,500
<b>Government Funding - Aging &amp; Disability Resource Center of Pierce Co.</b>	<b>\$5,000</b>
<b>Individual Donations</b>	<b>\$10,250</b>
1710 · Client Donations	\$2,000
1720 · Volunteer Donations	\$1,750
1730 · Directed Gifts	\$0
1740 · Power of 100	\$0
1750 · Community Cash Donations	\$500
1700 · Individual Donations - Other	\$6,000
<b>Other Income</b>	<b>\$100</b>
<b>Event Income</b>	<b>\$100</b>
<b>Total Income</b>	<b>\$99,450</b>

Approved 2025 Budget - Staying Put, Inc.

<b>Expenses</b>		<b>2025 Budget</b>
<b>Programming</b>		<b>\$22,820</b>
Community Center Rental		\$500
Client Needs & Gifts		\$200
Coffee Klatch		\$120
Expanding Horizons		\$600
Memory Cafe		\$350
Music Events		\$4,000
Social Events		\$150
Strong Bodies		\$2,900
Individual Transportation		\$13,000
Other Programs		\$1,000
<b>Community Engagement</b>		<b>\$4,550</b>
Newsletter		\$2,000
Volunteer Recruitment		\$250
Volunteer Appreciation		\$500
Publicity		\$550
3410 · Brochures & Literature	\$250	
3430 · Other Printing	\$50	
3400 · Publicity - Other	\$250	
Promotional Products		\$250
Community Events		\$1,000
<b>Administrative Expenses</b>		<b>\$110,379</b>
Staff Costs		\$99,700
4110 · Employee Payroll Total	\$91,900	
4120 · Payroll Taxes	\$7,500	
4140 · Staff Development	\$300	
Operations Expenses		\$7,825
4210 · Utilities Total	\$3,900	
4220 · Technology	\$1,550	
4230 · Office Supplies	\$1,200	
4240 · Mailing	\$1,175	
Business Expenses		\$2,854
4310 · Registration & Fees	104	
4320 · Accounting Services	\$1,500	
4330 · Insurance	1200	
4400 · Other Costs	50	
<b>Fundraising</b>		<b>\$450</b>
5100 · Dir 5110 · Printing		\$200
5500 · Online Campaigns		\$250
<b>Total Expense</b>		<b>\$138,199</b>



Staying Put, Inc.

*Caring – Connecting – Contributing*

P.O. Box 193  
Spring Valley, WI 54767  
(715) 778-5800

RE: Audited financial statement (if available) for current year.

*Not Available* - Staying Put, Inc. income is below the threshold and is not required to have an audited Financial Statement. Our CPA prepares the 990 income statement, already provided.

*In Wisconsin charitable organizations with annual contributions between \$1 million and \$500,000 must file a financial statement reviewed by an independent CPA.*

# IRS E-file Signature Authorization for a Tax Exempt Entity

For calendar year 2024, or fiscal year beginning \_\_\_\_\_, 2024, and ending \_\_\_\_\_, 20

# 2024

Department of the Treasury  
Internal Revenue Service

Do not send to the IRS. Keep for your records.  
Go to [www.irs.gov/Form8879TE](http://www.irs.gov/Form8879TE) for the latest information.

Name of filer <b>SPRING VALLEY SENIORS STAYING PUT INC</b>	EIN or SSN <b>47-3511773</b>
Name and title of officer or person subject to tax <b>Susan Christopher, President</b>	

## Part I Type of Return and Return Information

Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I.

1a Form 990 check here . . . . . <input type="checkbox"/>	b Total revenue, if any (Form 990, Part VIII, column (A), line 12) . . . . .	1b
2a Form 990-EZ check here . . . . . <input checked="" type="checkbox"/>	b Total revenue, if any (Form 990-EZ, line 9) . . . . .	2b <u>108,029</u>
3a Form 1120-POL check here . . . . . <input type="checkbox"/>	b Total tax (Form 1120-POL, line 22) . . . . .	3b
4a Form 990-PF check here . . . . . <input type="checkbox"/>	b Tax based on investment income (Form 990-PF, Part V, line 5) . . . . .	4b
5a Form 8868 check here . . . . . <input type="checkbox"/>	b Balance due (Form 8868, line 3c) . . . . .	5b
6a Form 990-T check here . . . . . <input type="checkbox"/>	b Total tax (Form 990-T, Part III, line 4) . . . . .	6b
7a Form 4720 check here . . . . . <input type="checkbox"/>	b Total tax (Form 4720, Part III, line 1) . . . . .	7b
8a Form 5227 check here . . . . . <input type="checkbox"/>	b FMV of assets at end of tax year (Form 5227, Item D) . . . . .	8b
9a Form 5330 check here . . . . . <input type="checkbox"/>	b Tax due (Form 5330, Part II, line 19) . . . . .	9b
10a Form 8038-CP check here . . . . . <input type="checkbox"/>	b Amount of credit payment requested (Form 8038-CP, Part III, line 22) . . . . .	10b

## Part II Declaration and Signature Authorization of Officer or Person Subject to Tax

Under penalties of perjury, I declare that  I am an officer of the above entity or  I am a person subject to tax with respect to (name of entity) \_\_\_\_\_, (EIN) \_\_\_\_\_ and that I have examined a copy of the

2024 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal.

### PIN: check one box only

I authorize Hartung Accounting LLC to enter my PIN 07394 as my signature  
ERO firm name Enter five numbers, but do not enter all zeros

on the tax year 2024 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2024 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Signature of officer or person subject to tax Susan Christopher, President Date 03-17-2025

## Part III Certification and Authentication

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

391092 34910  
Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2024 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature Martha Hartung EA Date 03-17-2025

**ERO Must Retain This Form - See Instructions**  
**Do Not Submit This Form to the IRS Unless Requested To Do So**

Return of Organization Exempt From Income Tax

2024

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form, as it may be made public.

Go to www.irs.gov/Form990EZ for instructions and the latest information.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

A For the 2024 calendar year, or tax year beginning, 2024, and ending, 20

B Check if applicable: Address change, Name change, Initial return, Final return/terminated, Amended return, Application pending. C Name of organization: SPRING VALLEY SENIORS STAYING PUT INC. D Employer identification number: 47-3511773. E Telephone number: (715) 778-5800. F Group Exemption Number.

G Accounting Method: Cash, Accrual, Other (specify). H Check if the organization is not required to attach Schedule B (Form 990).

I Website. J Tax-exempt status (check only one): 501(c)(3), 501(c) (insert no.), 4947(a)(1) or 527.

K Form of organization: Corporation, Trust, Association, Other.

L Add lines 5b, 6c, and 7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets (Part II, column (B)) are \$500,000 or more, file Form 990 instead of Form 990-EZ \$ 108,167

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instructions for Part I)

Check if the organization used Schedule O to respond to any question in this Part I

Table with 21 rows and 3 columns. Rows 1-9: Revenue. Rows 10-17: Expenses. Rows 18-21: Net Assets. Total revenue: 108,029. Total expenses: 112,829. Net assets at end of year: 57,680.

**Part II Balance Sheets** (see the instructions for Part II)

Check if the organization used Schedule O to respond to any question in this Part II

	(A) Beginning of year	(B) End of year
22 Cash, savings, and investments	62,480	57,680
23 Land and buildings	0	0
24 Other assets (describe in Schedule O)	0	0
25 <b>Total assets</b>	62,480	57,680
26 <b>Total liabilities</b> (describe in Schedule O)	0	0
27 <b>Net assets or fund balances</b> (line 27 of column (B) must agree with line 21)	62,480	57,680

**Part III Statement of Program Service Accomplishments** (see the instructions for Part III)

Check if the organization used Schedule O to respond to any question in this Part III

What is the organization's primary exempt purpose? Coordinate volunteers to help seniors

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title.

**Expenses**  
(Required for section 501(c)(3) and 501(c)(4) organizations; optional for others.)

28 <b>Transportation:</b> We pay milage to our volunteers to provide rides to our clients, for medical appts., grocery shopping, banking services. We provided 178 clients a total of (Grants \$ ) If this amount includes foreign grants, check here <input type="checkbox"/>	28a	9,998
29 <b>Activites:</b> Strong Bodies (weekly physical program), music, activites (6) crafts monthly, informational seminars, (3) newsletters per year to 650 house holds each time (Grants \$ ) If this amount includes foreign grants, check here <input type="checkbox"/>	29a	4,239
30 <b>Administration:</b> Paid staff, 1 full time, 2 part time, coordinating programs, matching volunteers with clients, maintaining records, accounts payable, our software programs (Grants \$ ) If this amount includes foreign grants, check here <input type="checkbox"/>	30a	76,802
31 Other program services (describe in Schedule O) (Grants \$ ) If this amount includes foreign grants, check here <input type="checkbox"/>	31a	
32 <b>Total program service expenses</b> (add lines 28a through 31a)	32	91,039

**Part IV List of Officers, Directors, Trustees, and Key Employees** (list each one even if not compensated-see the instructions for Part IV)

Check if the organization used Schedule O to respond to any question in this Part IV

(a) Name and title	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC/1099-NEC) (if not paid, enter -0-)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation
Susan Christopher President	10.00	0	0	0
Carie Cornelius Vice President/Treasurer	2.00	0	0	0
Erik Thompson Board Member	2.00	0	0	0
Susan Ketchum Secretary	3.00	0	0	0
Don Fritz Board Member	2.00	0	0	0
Nick Andrews Board Member	3.00	0	0	0
Kathleen Nyeggen Contract Music Coordinator	26.00	0	0	0
Kendall Vingua Advancement Director	20.00	0	0	0
Margy Balwierz Adjunct Board Member, Advisory Comm	2.00	0	0	0

Part V Other Information (Note the Schedule A and personal benefit contract statement requirements in the instructions for Part V.) Check if the organization used Schedule O to respond to any question in this Part V

33 Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O
34 Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O. See instructions
35a Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?
35b If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O
35c Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III
36 Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N
37a Enter amount of political expenditures, direct or indirect, as described in the instructions
37b Did the organization file Form 1120-POL for this year?
38a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee; or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?
38b If "Yes," complete Schedule L, Part II, and enter the total amount involved
39 Section 501(c)(7) organizations. Enter:
39a Initiation fees and capital contributions included on line 9
39b Gross receipts, included on line 9, for public use of club facilities
40a Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911; section 4912; section 4955
40b Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I
40c Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958
40d Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line 40c reimbursed by the organization
40e All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T
41 List the states with which a copy of this return is filed:
42a The organization's books are in care of: Kendall Vingua Telephone no. 715-778-5800
Located at: S312 McKay Ave PO Box 193, Spring Valley, WI ZIP + 4 54767
42b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country:
See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).
42c At any time during the calendar year, did the organization maintain an office outside the United States? If "Yes," enter the name of the foreign country:
43 Section 4947(a)(1) non-exempt charitable trusts filing Form 990-EZ in lieu of Form 1041 - Check here and enter the amount of tax-exempt interest received or accrued during the tax year
44a Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ
44b Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ
44c Did the organization receive any payments for indoor tanning services during the year?
44d If "Yes," to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O
45a Did the organization have a controlled entity within the meaning of section 512(b)(13)?
45b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ. See instructions

46 Did the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I . . . . . 

	Yes	No
46		X

**Part VI Section 501(c)(3) Organizations Only**

All section 501(c)(3) organizations must answer questions 47-49b and 52, and complete the tables for lines 50 and 51.

Check if the organization used Schedule O to respond to any question in this Part VI . . . . .

47 Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II . . . . . 

	Yes	No
47		X

48 Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E . . . . . 

	Yes	No
48		X

49a Did the organization make any transfers to an exempt non-charitable related organization? . . . . . 

	Yes	No
49a		X

b If "Yes," was the related organization a section 527 organization? . . . . . 

	Yes	No
49b		

50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees, and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and title of each employee	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC/1099-NEC)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation
None				

f Total number of other employees paid over \$100,000 . . . . . \_\_\_\_\_

51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and business address of each independent contractor	(b) Type of service	(c) Compensation
None		

d Total number of other independent contractors each receiving over \$100,000 . . . . . \_\_\_\_\_

52 Did the organization complete Schedule A? **Note:** All section 501(c)(3) organizations must attach a completed Schedule A . . . . .  Yes  No

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

<b>Sign Here</b>	Susan Christopher				
	Signature of officer	Date			
<b>Paid Preparer Use Only</b>	Susan Christopher, President				
	Type or print name and title				
	Print/Type preparer's name	Preparer's signature	Date	Check <input checked="" type="checkbox"/> if self-employed	PTIN
	Martha Hartung EA	Martha Hartung EA			XXXXXXXXXX
Firm's name			Firm's EIN		
Firm's address			Phone no.		
Hartung Accounting LLC			715-283-4910		
N2265 County Road C					
ELMWOOD WI 54740					

May the IRS discuss this return with the preparer shown above? See instructions . . . . .  Yes  No

**SCHEDULE A  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**2024**

**Open to Public  
Inspection**

Name of the organization

Employer identification number

SPRING VALLEY SENIORS STAYING PUT INC

47-3511773

**Part I Reason for Public Charity Status.** (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1  A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2  A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
- 3  A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4  A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: \_\_\_\_\_
- 5  An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6  A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8  A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9  An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: \_\_\_\_\_
- 10  An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11  An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12  An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
  - a  **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
  - b  **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
  - c  **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
  - d  **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization must generally satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
  - e  Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
- f Enter the number of supported organizations . . . . .
- g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
<b>Total</b>						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Table with 6 columns: (a) 2020, (b) 2021, (c) 2022, (d) 2023, (e) 2024, (f) Total. Rows include: 1 Gifts, grants, contributions, and membership fees received; 2 Tax revenues levied for the organization's benefit; 3 The value of services or facilities furnished by a governmental unit; 4 Total. Add lines 1 through 3; 5 The portion of total contributions by each person; 6 Public support. Subtract line 5 from line 4.

Section B. Total Support

Table with 6 columns: (a) 2020, (b) 2021, (c) 2022, (d) 2023, (e) 2024, (f) Total. Rows include: 7 Amounts from line 4; 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources; 9 Net income from unrelated business activities; 10 Other income; 11 Total support. Add lines 7 through 10; 12 Gross receipts from related activities; 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here.

Section C. Computation of Public Support Percentage

Table with 2 columns: Line number, Percentage. Rows include: 14 Public support percentage for 2024; 15 Public support percentage from 2023 Schedule A, Part II, line 14; 16a 33 1/3% support test - 2024; b 33 1/3% support test - 2023; 17a 10%-facts-and-circumstances test - 2024; b 10%-facts-and-circumstances test - 2023; 18 Private foundation.

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Table with 7 columns: (a) 2020, (b) 2021, (c) 2022, (d) 2023, (e) 2024, (f) Total. Rows include: 1 Gifts, grants, contributions, and membership fees received; 2 Gross receipts from admissions, merchandise sold or services performed; 3 Gross receipts from activities that are not an unrelated trade or business under section 513; 4 Tax revenues levied for the organization's benefit; 5 The value of services or facilities furnished by a governmental unit; 6 Total. Add lines 1 through 5; 7a Amounts included on lines 1, 2, and 3 received from disqualified persons; 7b Amounts included on lines 2 and 3 received from other than disqualified persons; 7c Add lines 7a and 7b; 8 Public support. (Subtract line 7c from line 6.)

Section B. Total Support

Table with 7 columns: (a) 2020, (b) 2021, (c) 2022, (d) 2023, (e) 2024, (f) Total. Rows include: 9 Amounts from line 6; 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources; 10b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975; 10c Add lines 10a and 10b; 11 Net income from unrelated business activities not included on line 10b; 12 Other income. Do not include gain or loss from the sale of capital assets; 13 Total support. (Add lines 9, 10c, 11, and 12.)

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

Section C. Computation of Public Support Percentage

Table with 2 columns: Line number, Percentage. Row 15: Public support percentage for 2024 (line 8, column (f), divided by line 13, column (f)) 15%. Row 16: Public support percentage from 2023 Schedule A, Part III, line 15 16%.

Section D. Computation of Investment Income Percentage

Table with 2 columns: Line number, Percentage. Row 17: Investment income percentage for 2024 (line 10c, column (f), divided by line 13, column (f)) 17%. Row 18: Investment income percentage from 2023 Schedule A, Part III, line 17 18%.

19a 33 1/3% support tests - 2024. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2023. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

**Part IV Supporting Organizations**

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

**Section A. All Supporting Organizations**

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b <b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c <b>Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

**Part IV Supporting Organizations** (continued)

		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		
a	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
b	A family member of a person described on line 11a above?		
c	A 35% controlled entity of a person described on line 11a or 11b above? <i>If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.</i>		

**Section B. Type I Supporting Organizations**

		Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</i>		

**Section C. Type II Supporting Organizations**

		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

**Section D. All Type III Supporting Organizations**

		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

**Section E. Type III Functionally Integrated Supporting Organizations**

1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
a	<input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b	<input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c	<input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).		
2	Activities Test. Answer lines 2a and 2b below.		
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.		
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

- 1  Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in **Part VI**). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

<b>Section A - Adjusted Net Income</b>		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	<b>Adjusted Net Income</b> (subtract lines 5, 6, and 7 from line 4)	8	
<b>Section B - Minimum Asset Amount</b>		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	<b>Total</b> (add lines 1a, 1b, and 1c)	1d	
e	<b>Discount</b> claimed for blockage or other factors (explain in detail in <b>Part VI</b> ):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	<b>Minimum Asset Amount</b> (add line 7 to line 6)	8	
<b>Section C - Distributable Amount</b>			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

**Part V** Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5
6	Other distributions (describe in Part VI). See instructions.	6
7	<b>Total annual distributions.</b> Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	8
9	Distributable amount for 2024 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2024	(iii) Distributable Amount for 2024
1	Distributable amount for 2024 from Section C, line 6		
2	Underdistributions, if any, for years prior to 2024 (reasonable cause required - explain in Part VI). See instructions.		
3	Excess distributions carryover, if any, to 2024		
a	From 2019 . . . . .		
b	From 2020 . . . . .		
c	From 2021 . . . . .		
d	From 2022 . . . . .		
e	From 2023 . . . . .		
f	<b>Total</b> of lines 3a through 3e		
g	Applied to underdistributions of prior years		
h	Applied to 2024 distributable amount		
i	Carryover from 2019 not applied (see instructions)		
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.		
4	Distributions for 2024 from Section D, line 7: \$		
a	Applied to underdistributions of prior years		
b	Applied to 2024 distributable amount		
c	Remainder. Subtract lines 4a and 4b from line 4.		
5	Remaining underdistributions for years prior to 2024, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.		
6	Remaining underdistributions for 2024. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.		
7	<b>Excess distributions carryover to 2025.</b> Add lines 3j and 4c.		
8	Breakdown of line 7:		
a	Excess from 2020 . . . .		
b	Excess from 2021 . . . .		
c	Excess from 2022 . . . .		
d	Excess from 2023 . . . .		
e	Excess from 2024 . . . .		

**Part VI**

**Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Client Copy

**SCHEDULE O  
(Form 990)**

(Rev. December 2024)

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**Open to Public  
Inspection**

Name of the organization

**SPRING VALLEY SENIORS STAYING PUT INC**

Employer identification number

**47-3511773**

**01. Amended return information (Page 1, line 1A)**

TAX PAYER PROVIDE INCORRECT YEAR-END BALANCE SHEET

**02. Description of other expenses (Part I, line 16)**

Description	Amount
COMMUNITY CENTER RENTAL	250
CLIENT NEEDS & GIFTS	71
COFFEE KLATCH SUPPLIES	60
EXPANDIN HORIZIONS	75
MUSIC EVENT PERSONNEL	2,805
MUSIC EVENT SUPPLIES & LOCATIONS	586
SOCIAL EVENTS	108
STRONG BODIES LOCATIONS	890
INDIVIDUAL TRANSPORTATION	12,748
OFFICE SUPPLIES	975
VOLUNTEER APPRECIATION	17
VOLUNTEER RECRUITMENT	72
COMMUNITY CONNECTION	19
AARP HOMEFIT	25
PAYROLL TAXES	6,020
STAFF DEVELOPMENT	26
TECHNOLOGY	944
COMMUNITY EVENTS	40
PROMOTIONAL PRODUCTS	45
REGISTRATION & FEE	164
INSURANCE	1,167
FEES & PENALTIES	215
BUSINESS EXPENSE	113
DIRECT APPEALS	170
ONLINE CAMPAIGNS	131

**03. General explanation attachment**

OUR MISSION: Spring Valley Seniors Staying Put coordinates volunteers to help seniors and adults with disabilities to maintain their independence.

At the end of 2023 we are serving 178 clients with 187 volunteers. Our organization is solely dependent on contributions from our community (individuals, businesses, churches) and grants from foundations. Our income varies monthly depending on timing of grants and contributions coming in. It is difficult to project our income for the year.

## Staying Put, Inc Profit & Loss Prev Year Comparison January through December 2024

	Jan - Dec 24	Jan - Dec 23	\$ Change	% Change
<b>Income</b>				
1000 · Income				
1100 · Campaign Donations				
1110 · Newsletter Campaigns				
1118 · Winter 2023	0.00	1,825.00	-1,825.00	-100.0%
1119 · Summer 2023	0.00	2,210.00	-2,210.00	-100.0%
1120 · Winter 2024	855.00	0.00	855.00	100.0%
1121 · Summer/Fall 2024	450.00	0.00	450.00	100.0%
<b>Total 1110 · Newsletter Campaigns</b>	<b>1,305.00</b>	<b>4,035.00</b>	<b>-2,730.00</b>	<b>-67.7%</b>
1150 · Online Campaigns				
1151 · giveBIG	780.00	1,680.00	-900.00	-53.6%
1152 · Giving Tuesday 2023	0.00	3,830.00	-3,830.00	-100.0%
<b>Total 1150 · Online Campaigns</b>	<b>780.00</b>	<b>5,510.00</b>	<b>-4,730.00</b>	<b>-85.8%</b>
1160 · Craft Sales	180.00	1,950.93	-1,770.93	-90.8%
<b>Total 1100 · Campaign Donations</b>	<b>2,265.00</b>	<b>11,495.93</b>	<b>-9,230.93</b>	<b>-80.3%</b>
1200 · Church Donations	600.00	500.00	100.00	20.0%
1300 · Business Donations				
1310 · Local Partners	0.00	1,558.02	-1,558.02	-100.0%
1320 · Corporate Donations	0.00	26.52	-26.52	-100.0%
1330 · Matching Gifts	838.55	1,203.00	-364.45	-30.3%
1300 · Business Donations - Other	2,584.78	500.00	2,084.78	417.0%
<b>Total 1300 · Business Donations</b>	<b>3,423.33</b>	<b>3,287.54</b>	<b>135.79</b>	<b>4.1%</b>
1400 · Foundation Grants				
1401 · Bader Philanthropies	20,000.00	10,000.00	10,000.00	100.0%
1402 · Ellsworth Power of 100	0.00	6,400.00	-6,400.00	-100.0%
1403 · Fred and Katherine B Andersen	15,000.00	15,000.00	0.00	0.0%
1404 · Hugh J Andersen Trust	18,000.00	11,000.00	7,000.00	63.6%
1405 · Mayo Hometown Health	0.00	15,000.00	-15,000.00	-100.0%
1406 · Otto Bremer Trust	0.00	10,000.00	-10,000.00	-100.0%
1407 · United Way of St. Croix Valley	6,383.42	1,350.01	5,033.41	372.8%
1409 · AnnMarie Foundation	1,180.00	0.00	1,180.00	100.0%
1410 · Allina Hospital Foundation	5,000.00	5,000.00	0.00	0.0%
1400 · Foundation Grants - Other	9,250.00	8,900.00	350.00	3.9%
<b>Total 1400 · Foundation Grants</b>	<b>74,813.42</b>	<b>82,650.01</b>	<b>-7,836.59</b>	<b>-9.5%</b>
1500 · Government Funding				
1510 · ADRC	10,000.00	5,000.00	5,000.00	100.0%
<b>Total 1500 · Government Funding</b>	<b>10,000.00</b>	<b>5,000.00</b>	<b>5,000.00</b>	<b>100.0%</b>

**Staying Put, Inc**  
**Profit & Loss Prev Year Comparison**  
 January through December 2024

	Jan - Dec 24	Jan - Dec 23	\$ Change	% Change
<b>1700 · Individual Donations</b>				
1710 · Client Donations	2,895.00	2,274.00	621.00	27.3%
1720 · Volunteer Donations	4,541.00	1,375.50	3,165.50	230.1%
1730 · Directed Gifts	0.00	176.77	-176.77	-100.0%
1740 · Power of 100	0.00	9,600.00	-9,600.00	-100.0%
1750 · Community Cash Donations	908.70	755.00	153.70	20.4%
1700 · Individual Donations - Other	8,220.56	12,223.07	-4,002.51	-32.8%
<b>Total 1700 · Individual Donations</b>	16,565.26	26,404.34	-9,839.08	-37.3%
<b>1800 · Other Income</b>				
1810 · Interest Income	0.00	25.00	-25.00	-100.0%
1830 · AMEX Cash Back	133.78	49.65	84.13	169.5%
1840 · IRS Refunds	2,988.52	0.00	2,988.52	100.0%
1800 · Other Income - Other	138.16	52.50	85.66	163.2%
<b>Total 1800 · Other Income</b>	3,260.46	127.15	3,133.31	2,464.3%
<b>1900 · Event Income</b>	0.00	140.00	-140.00	-100.0%
<b>Total 1000 · Income</b>	110,927.47	129,604.97	-18,677.50	-14.4%
<b>Total Income</b>	110,927.47	129,604.97	-18,677.50	-14.4%
<b>Gross Profit</b>	110,927.47	129,604.97	-18,677.50	-14.4%
<b>Expense</b>				
<b>2000 · Programming</b>				
2001 · Community Center Rental	250.00	695.00	-445.00	-64.0%
2002 · Client Needs & Gifts	70.88	171.49	-100.61	-58.7%
<b>2100 · Coffee Klatch</b>				
2130 · Supplies	52.55	13.44	39.11	291.0%
2100 · Coffee Klatch - Other	7.33	0.00	7.33	100.0%
<b>Total 2100 · Coffee Klatch</b>	59.88	13.44	46.44	345.5%
<b>2200 · Expanding Horizons</b>				
2210 · Locations	75.00	0.00	75.00	100.0%
2220 · Personnel	0.00	100.00	-100.00	-100.0%
<b>Total 2200 · Expanding Horizons</b>	75.00	100.00	-25.00	-25.0%
<b>2300 · Memory Cafe</b>				
2330 · Supplies	0.00	124.46	-124.46	-100.0%
<b>Total 2300 · Memory Cafe</b>	0.00	124.46	-124.46	-100.0%
<b>2400 · Music Events</b>				
2410 · Locations	168.75	0.00	168.75	100.0%
2420 · Personnel	2,805.00	1,700.00	1,105.00	65.0%
2430 · Supplies	417.07	283.12	133.95	47.3%
<b>Total 2400 · Music Events</b>	3,390.82	1,983.12	1,407.70	71.0%

**Staying Put, Inc**  
**Profit & Loss Prev Year Comparison**  
**January through December 2024**

	Jan - Dec 24	Jan - Dec 23	\$ Change	% Change
<b>2500 · Social Events</b>				
2510 · Birthday Celebration	0.00	32.03	-32.03	-100.0%
2520 · Tea Parties	0.00	57.00	-57.00	-100.0%
2500 · Social Events - Other	108.20	30.71	77.49	252.3%
<b>Total 2500 · Social Events</b>	108.20	119.74	-11.54	-9.6%
<b>2600 · Strong Bodies</b>				
2610 · Locations	890.00	890.00	0.00	0.0%
2620 · Personnel	1,434.00	1,455.00	-21.00	-1.4%
<b>Total 2600 · Strong Bodies</b>	2,324.00	2,345.00	-21.00	-0.9%
<b>2700 · Individual Transportation</b>				
2710 · Mileage Reimbursement	9,997.60	8,854.11	1,143.49	12.9%
2720 · Assisted Rides Software	2,750.00	2,750.00	0.00	0.0%
<b>Total 2700 · Individual Transportation</b>	12,747.60	11,604.11	1,143.49	9.9%
<b>2900 · Other Programs</b>				
2901 · Community Connection	18.58	0.00	18.58	100.0%
2902 · AARP Homefit	25.29	0.00	25.29	100.0%
<b>Total 2900 · Other Programs</b>	43.87	0.00	43.87	100.0%
<b>Total 2000 · Programming</b>	19,070.25	17,156.36	1,913.89	11.2%
<b>3000 · Community Engagement</b>				
<b>3100 · Newsletter</b>				
3110 · Printing	1,440.20	983.10	457.10	46.5%
3120 · Postage	107.16	0.00	107.16	100.0%
3100 · Newsletter - Other	154.00	130.37	23.63	18.1%
<b>Total 3100 · Newsletter</b>	1,701.36	1,113.47	587.89	52.8%
3200 · Volunteer Recruitment	71.70	0.00	71.70	100.0%
3300 · Volunteer Appreciation	16.87	1,202.76	-1,185.89	-98.6%
<b>3400 · Publicity</b>				
3410 · Brochures & Literature	168.00	290.73	-122.73	-42.2%
3420 · Signs & Banners	0.00	50.00	-50.00	-100.0%
3430 · Other Printing	182.45	47.80	134.65	281.7%
3400 · Publicity - Other	0.00	315.00	-315.00	-100.0%
<b>Total 3400 · Publicity</b>	350.45	703.53	-353.08	-50.2%
3500 · Promotional Products	45.36	0.00	45.36	100.0%
3600 · Community Events	40.00	785.59	-745.59	-94.9%
3000 · Community Engagement - Other	0.00	40.16	-40.16	-100.0%
<b>Total 3000 · Community Engagement</b>	2,225.74	3,845.51	-1,619.77	-42.1%

**Staying Put, Inc**  
**Profit & Loss Prev Year Comparison**  
**January through December 2024**

	Jan - Dec 24	Jan - Dec 23	\$ Change	% Change
<b>4000 · Administrative Expenses</b>				
<b>4100 · Staff Costs</b>				
<b>4110 · Employee Payroll</b>				
4111 · Wages	64,769.90	52,307.30	12,462.60	23.8%
4112 · Federal Withholding	3,849.00	2,446.00	1,403.00	57.4%
4113 · State Withholding	2,383.73	1,553.80	829.93	53.4%
4114 · Social Security	4,946.10	3,780.17	1,165.93	30.8%
4115 · Medicare	1,117.46	884.03	233.43	26.4%
<b>Total 4110 · Employee Payroll</b>	77,066.19	60,971.30	16,094.89	26.4%
<b>4120 · Payroll Taxes</b>				
4121 · Employee Payroll Expense	-158.06	698.20	-856.26	-122.6%
4122 · Employer SS/Medicare	8,449.68	5,196.00	3,253.68	62.6%
<b>Total 4120 · Payroll Taxes</b>	8,291.62	5,894.20	2,397.42	40.7%
<b>4140 · Staff Development</b>	26.38	298.00	-271.62	-91.2%
<b>Total 4100 · Staff Costs</b>	85,384.19	67,163.50	18,220.69	27.1%
<b>4200 · Operations Expenses</b>				
<b>4210 · Utilities</b>				
4211 · Telephone/DSL	1,942.79	1,943.50	-0.71	0.0%
4212 · Electricity	1,207.73	976.89	230.84	23.6%
4213 · Fuel	198.36	330.26	-131.90	-39.9%
4214 · Water	392.50	372.77	19.73	5.3%
4215 · Remote Offices	0.00	2,531.75	-2,531.75	-100.0%
<b>Total 4210 · Utilities</b>	3,741.38	6,155.17	-2,413.79	-39.2%
<b>4220 · Technology</b>				
4221 · Equipment	16.48	526.45	-509.97	-96.9%
4222 · Software	747.99	1,826.35	-1,078.36	-59.0%
4224 · Website	179.05	120.06	58.99	49.1%
<b>Total 4220 · Technology</b>	943.52	2,472.86	-1,529.34	-61.8%
<b>4230 · Office Supplies</b>				
4231 · General Supplies	584.62	1,088.08	-503.46	-46.3%
4232 · Site Improvement	345.47	34.79	310.68	893.0%
4233 · Publications	45.00	40.00	5.00	12.5%
<b>Total 4230 · Office Supplies</b>	975.09	1,162.87	-187.78	-16.2%
<b>4240 · Mailing</b>				
4241 · Postal Service	103.60	85.00	18.60	21.9%
4242 · Postage	656.58	1,412.16	-755.58	-53.5%
4243 · Supplies	0.00	118.20	-118.20	-100.0%
<b>Total 4240 · Mailing</b>	760.18	1,615.36	-855.18	-52.9%
<b>Total 4200 · Operations Expenses</b>	6,420.17	11,406.26	-4,986.09	-43.7%

**Staying Put, Inc**  
**Profit & Loss Prev Year Comparison**  
**January through December 2024**

	Jan - Dec 24	Jan - Dec 23	\$ Change	% Change
<b>4300 · Business Expenses</b>				
<b>4310 · Registration &amp; Fees</b>				
4312 · Professional Memberships	50.00	50.00	0.00	0.0%
4310 · Registration & Fees - Other	114.00	54.00	60.00	111.1%
<b>Total 4310 · Registration &amp; Fees</b>	164.00	104.00	60.00	57.7%
<b>4320 · Professional Services</b>				
4321 · Accounting	1,625.00	0.00	1,625.00	100.0%
<b>Total 4320 · Professional Services</b>	1,625.00	0.00	1,625.00	100.0%
<b>4330 · Insurance</b>				
4331 · Work Comp Insurance	446.00	351.00	95.00	27.1%
4332 · Commercial General Liability	634.00	804.00	-170.00	-21.1%
4330 · Insurance - Other	87.00	0.00	87.00	100.0%
<b>Total 4330 · Insurance</b>	1,167.00	1,155.00	12.00	1.0%
<b>4400 · Other Costs</b>				
4410 · Fees & Penalties	214.75	10.44	204.31	1,957.0%
<b>Total 4400 · Other Costs</b>	214.75	10.44	204.31	1,957.0%
<b>4300 · Business Expenses - Other</b>	113.05	85.09	27.96	32.9%
<b>Total 4300 · Business Expenses</b>	3,283.80	1,354.53	1,929.27	142.4%
<b>Total 4000 · Administrative Expenses</b>	95,088.16	79,924.29	15,163.87	19.0%
<b>5000 · Fundraising</b>				
<b>5100 · Direct Appeals</b>				
5110 · Printing	170.00	158.00	12.00	7.6%
<b>Total 5100 · Direct Appeals</b>	170.00	158.00	12.00	7.6%
<b>5500 · Online Campaigns</b>				
5501 · Donation Processing Fees	11.06	0.00	11.06	100.0%
5510 · GiveBIG	120.00	102.00	18.00	17.7%
5511 · Giving Tuesday	0.00	7.20	-7.20	-100.0%
<b>Total 5500 · Online Campaigns</b>	131.06	109.20	21.86	20.0%
<b>Total 5000 · Fundraising</b>	301.06	267.20	33.86	12.7%
<b>66900 · Reconciliation Discrepancies</b>	0.00	0.06	-0.06	-100.0%
<b>Total Expense</b>	116,685.21	101,193.42	15,491.79	15.3%
<b>Net Income</b>	<b>-5,757.74</b>	<b>28,411.55</b>	<b>-34,169.29</b>	<b>-120.3%</b>

**Staying Put, Inc**  
**Balance Sheet**  
As of December 31, 2024

	<u>Dec 31, 24</u>
<b>ASSETS</b>	
Current Assets	
Checking/Savings	
100 · Pillar Bank	55,606.91
Total Checking/Savings	55,606.91
Other Current Assets	
12000 · Undeposited Funds	1,105.00
Total Other Current Assets	1,105.00
Total Current Assets	56,711.91
<b>TOTAL ASSETS</b>	<b><u>56,711.91</u></b>
<b>LIABILITIES &amp; EQUITY</b>	
Equity	
101 · Opening Balance Equity	6,012.49
320 · Unrestricted Net Assets	56,457.16
Net Income	-5,757.74
Total Equity	56,711.91
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b><u>56,711.91</u></b>

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**Staying Put, Inc**  
**Summary Balance Sheet**  
As of December 31, 2023

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	Dec 31, 23
<b>ASSETS</b>	
Current Assets	
Checking/Savings	70,142.86
<b>Total Current Assets</b>	<u>70,142.86</u>
<b>TOTAL ASSETS</b>	<u><b>70,142.86</b></u>
<b>LIABILITIES &amp; EQUITY</b>	
Equity	70,142.86
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<u><b>70,142.86</b></u>